

Minutes of School Board Meeting – February 28, 2011

Board Room – Administration Building – Mattlin Middle School

Present: Mr. Bettan, Mrs. Pierno, Mr. Cepeda, Mrs. Lieberman, Mrs. Bernstein,
Mrs. Schulman.

Also Present: Mr. Dempsey, Jr., Mr. Jonas, Ms. Gierasch, Mr. Ruf, Mr. Gergis,
Mr. Gregory Guercio, Ms. Aloe, Mrs. Catanese.

Absent: Mrs. Rothman

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Lieberman that the Board of Education appoint Mr. Jonas Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Pierno that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Gary Bettan, President

There were approximately 35 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:50 p.m.

The Pledge of Allegiance was recited.

Mr. Bettan welcomed everyone to this evening's Board of Education meeting. He began the meeting by explaining that this meeting is the start of the budget meetings. This evening, we will be discussing the proposed budgets for the district's schools.

Mr. Dempsey announced that the next meeting is Monday, March 7th which will be a budget only meeting. There will be no regular agenda. The meeting will start at 7:15PM. There will be a regular meeting on March 14th.

Board Announcements

Mrs. Bernstein congratulated the POB Middle School students' performance of *Seussical The Musical*. It was very age appropriate. The acting, singing and costumes were amazing. Congratulations to all involved.

Mr. Cepeda announced that he had the privilege of representing the school board in Washington, D.C., at a federal network expressing the concerns of our community. We are deeply in debt and should not expect increased aid from the federal government. Unfunded mandates are driving costs in our budgets. A full report can be found at www.nyssba.org.

Mr. Dempsey announced that the District will be hosting the NYSSMA LI String Festival this coming Sunday, March 6th. Over 250 students plan to participate. We are expecting over 800 people at POB Middle School. He thanked Josh Golbert for organizing this event.

Mr. Dempsey stated that on Friday, February 18th, he, along with Amy Pierno and Emily Schulman met with Senator Kemp Hannon and spoke about our concerns in the reductions of state aid. Our representatives need to hear from the members of the community. On March 18th, there will be a meeting with Assemblyman Charles Lavine to speak about some of the same topics.

Ms. Gierash made an announcement about the Toshiba Explora Vision award at POB Middle School. Four sixth graders were regional winners. The project was titled, "Blindsight". A device in the form of a contact lens is equipped with a camera that streams images to a chip in the brain which could allow a blind person to see. The students will now have to create a web page to go on to the next level.

Reports

Mr. Jonas introduced Mr. Guy Lodico who did a presentation on the district's new website. They have been working closely with Nassau BOCES and the training will be done on Centricity Two. They are still working on quirks in the program. Mr. Lodico

highlighted the artwork, the maps of the different schools, etc. The building principals will oversee the contents of the website for their buildings.

Mrs. Pierno asked about a translation feature. Mr. Lodico answered yes, there will be one.

Mr. Bettan wanted to know if the Board could have a date on when the website would be up and running. Mr. Lodico answered that training dates would be set up at the end of March or early April.

Mr. Dempsey responded that we would come up with a specific date to give to the Board. Mr. Bettan said that it looks fantastic and that we are really excited about it.

Retirement

Mr. Jonas introduced Mr. Ron Lawson, the district's mail and supply clerk who has retired from the district after working for the district since 1985. Mr. Bettan read the inscription of a plaque presented to Ron for his years of service.

Budget Report

Mr. Dempsey gave a brief overview of the budget and said that Mr. Ruf would speak about the driving forces of the budget. The budget increase is proposed at 2.37% budget to budget and the increase in the tax levy is 2.91%. Driving this budget in a large sense are pension costs required by state law. Higher costs for TRS, ERS and health care are impacting the budget. We had to make some reductions in staff and programs. The proposed staff reductions total 10.4 positions.

The government is imposing some of the costs onto school districts such as a sewer fee of which \$95,000 has been added in the budget. We are currently in litigation. In addition, we are very concerned that they are shifting the burden of repaying tax certioraris to the school districts. We are also involved in litigation that may amount to as much as \$1,000,000. Mr. Dempsey also spoke about the proposed tax cap. The impact of a tax cap is different from community to community. It creates inequities. He spoke about the school system decline in California – the “first to the worst”.

Mr. Ruf stated that pension rates for TRS are going from 8.5% to 11.11% and ERS will have a 29% rate increase both up \$1.6 million alone. Health insurance is increasing by \$1.2 million. BOCES tuition for special ed is expected to increase \$400,000. If the district has to pay the sewer usage fee, Nassau County will charge 1 cent of each gallon of water used. He also spoke about ABA services which were down \$395,000 by bringing the program in-house but there were some offsetting increases. There was a

reduction in the budget on TAN borrowing which was reduced significantly due to a “AAA” bond rating as well as favorable market conditions. There was a reduction in transfer to capital to \$847,500 for projects that we would like to consider such as fire alarm upgrades and renovation of locker rooms at the High School. In addition, we are recommending a reduction of \$150,000 in the electric and natural gas code, but we will need to revisit it due to what is happening in the Middle East affecting the price of oil.

An article in Newsday stated that there would be a reduction of \$1.2 million in state aid. This is not accurate. It is a reduction closer to \$700,000. The district has decided not to use the Education Jobs fund this year in order to create another revenue source for next year. We are recommending an increase in use of the employee retirement reserve to offset the tax levy increase.

Mr. Jonas began by speaking about instructional staffing. We have tried to find a balance between maintaining programs and being fiscally responsible. Enrollment projections have gone down. We are recommending six breakage positions to help mitigate additional expenses.

Mrs. Lieberman would like to see the health curriculum. She asked what the determination was regarding the positions in Music and Art. Mr. Jonas answered that it was in collaboration with the building principals.

Mr. Dempsey stated that we have not made reductions to custodians and clericals. From 2001 to 2011, we added 70 teachers. Also, the administrative structure is in place for what we need.

Mrs. Bernstein asked if the Board could get the projected number of students in Stratford Road that would be mainstreamed. She is uncomfortable with this recommendation but she is willing to wait to hear the answer. She also asked about the impact on the K Center in regard to the reduction of the social worker.

Mr. Dempsey spoke about the reduction in the Enrichment For All which would be for Science only.

Mrs. Lieberman would like the scheduling moved up next year. Mr. Jonas explained that it is already earlier than last year. Mr. Jonas is working with Mr. Donarummo to place course requests on line.

Ms. Gierasch is waiting for direction from the Board regarding the proposed courses for next year that were discussed in the previous meetings. She was given the go ahead by the Board for courses not requiring additional staff.

Mrs. Lieberman inquired about adding an additional High School guidance counselor.

Mr. Ruf explained the budget process for each school. Budgets are due in November. There are meetings with the administrators in December to discuss the requests. Mr. Ruf went through each school noting changes in equipment, textbook and supply codes. The elementary school allocation is \$161-\$170 per student. He noted that Stratford Road has a slight decrease in budget due to a decreased enrollment projected for that school next year.

Mrs. Pierno asked if schools are ordering different books and are they sharing information. She would like to make sure that the principals are communicating.

Ms. Gierasch responded yes, at the curriculum meetings.

Mr. Ruf explained the increased in Mattlin's budget with the request for the guidance suite and the increase in the replacement of graphing calculators. The middle school student allocation is \$187 - \$189 per student.

Mr. Ruf explained the increase in the EMT code is due to a request to order two mannequins. The increase in the Driver's Ed code is due to increased student participation which is offset by revenue. He noted the decrease in the career forum code by the fact that it was brought in-house.

Mrs. Pierno asked why the career day expenses are in two codes. Mr. Ruf said he would check on it.

Mrs. Lieberman said that the principals did a stupendous job. We really appreciate all the effort that went into preparing the budgets.

Public Participation

Mr. Mosenson, along with other PTA members, met with the administrators last Wednesday afternoon. He understands that cuts need to be made. He spoke about proposed cuts in Music. He voiced his concern about elementary health cuts and the wonderful program that is currently in place. He also spoke about the proposed changes in the Enrichment for All program. He added that at the High School we are losing not only courses, we are losing sections. He will come back with feedback from the PTA.

Mrs. Dender spoke on the tax cap. She does not understand why we would make cuts this year. She would like to see a counselor added at the High School. She also spoke about the American Sign Language course.

Mr. Seigelman spoke about the District's new website and the proposed cuts.

Mrs. Andrea Goldman and representatives of the District's Health Advisory Committee read a statement voicing their concerns about the elementary health program and that any change would be counter productive.

Mrs. Nelkins spoke about the Enrichment for All program. She feels it would be a great disappointment to see it changed. She would like to see the breakdown on the school budgets for supplies and textbooks. Mr. Dempsey replied that we would be able to get this for her.

Mrs. Heiman spoke about Enrichment for All. Her child was one of the winners of the Toshiba award. She spoke about exposing our kids in a variety of ways.

Ms. Nina Melzer – Representative of PCT who teaches at the Kindergarten Center would like to see as many positions retained as possible. We have a fabulous psychologist who is very busy. She fears he will not be able to back up the groups that the social worker can if the proposed reduction goes through.

Mr. Jacque Wolfner presented the revised budget from BOCES that was distributed to the Board previously. Mr. Cepeda thanked him for his hard work. Mr. Wolfner stated that BOCES took a hard look at their budget once they learned about their reduction in state aid. They were able to reduce their spending by \$1.5 million. The proposed budget overall is going to be a 2% increase. He then asked for clarification on certain finance items.

Mr. David Raidish urged the Board not to cut programs and spoke about the teachers' union. In regard to ordering digital cameras and DVD players, maybe the District could compile a list of the types of cameras that are needed and send an email blast to see if anyone could donate these items to the District. The District's attorney responded that it would be an "illegal prohibition" to do this.

Routine Business

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education approve the following routine business items:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Non-Teaching Personnel - Retirement

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Thomas Caputo	Head Custodian I	March 30, 2011

Non-Teaching Personnel – Appointment

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Nikkos Hanley	Buildings & Grounds Temporary Groundskeeper Filling in for William Geyer who is in Temporarily in for Joseph Diemicke	March 1, 2011	\$48,267 Step 3 prorated

Non-Teaching Personnel – Appointment

Diana Regino	School Monitor PT 1 hour per day Old Bethpage ES Replacing Christine Sausa (who took another position)	March 1, 2011	\$3,403.80
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Non-Teaching Personnel – Change of Status

<u>Name</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effective Date</u>
Christine Sausa	Bus Attendant PT Trans. 1.5 hours per day \$5,549.46	Bus Attendant PT Trans 1 hour per day \$3,699.64 Prorated	January 25, 2011

Patricia Giustino	Bus Attendant PT 4 hours per day Mon-Fri \$14,798.56	Bus Attendant PT 3 ½ hours per day Mon-Fri \$12,948.74 Prorated	February 7, 2011
Linda Maggio	Bus Attendant PT 3 hours per day Mon-Fri \$11,098.92	Bus Attendant PT 2 ¾ hours per day Mon-Fri \$10,174.01 Prorated	February 7, 2011
Karen Psillos	Bus Attendant PT 2 hours per day Mon-Fri \$7,399.28	Bus Attendant PT 1 ½ hours per day Mon-Fri \$5,549.46 Prorated	February 7, 2011

Non-Teaching Personnel – Unused Vacation Entitlement

<u>Name</u>	<u>Position</u>	<u>Vacation Days</u>	<u>Annual Salary</u>	<u>Daily Rate</u>	<u>Entitlement</u>
Victoria Gerber	Principal Typist Clk POBJFKHS	3.5	\$43,913	\$168.90	\$591.15
Ronald Lawson	Mail & Supply Clerk	5.75	\$74,957	\$284.85	\$1,635.59

Co-Curricular Activities-School Year-2010/2011-Plainview Middle School

Craig Coyle	Piano Accompanist Grade 5/6 Spring Concert	School Year 2010/2011 3Rehearsals @\$50 per rehearsal 2 Concerts @\$50/per concert
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Coaching Rescissions – School Year – 2010/2011

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Jeffrey Salzberg	Head Coach, Varsity Womens Lacrosse	Immediately

Coaching Recommendations – School Year – 2010/2011

<u>Name</u>	<u>Position</u>	<u>Eff.</u>	<u>CAT/LEV.</u>		<u>Salary</u>
Jennifer Merideth	Head Coach, MS Tennis-Women	3-11	9	1	\$3494
George Psillos	Head Coach, MS Lacrosse-Women	3-11	9	2	\$3778
Ryan Reece	Asst Coach, MS Lacrosse-Women	3-11	10	1	\$2732

Non-Teaching Personnel – Resignation TAG Program

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>
Karissa Sullivan	Special Ed. Teacher Aide	January 27, 2011 Close of business	Personal

Appointments – Non-Teaching-TAG Program – School Year 2010-2011

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Wendy McCaffrey	Special Ed. Teacher Aide	2/28 -6/30, 2011	\$25.00PH
Barbara Colasacco	Substitute Special Ed. Teacher Aide	2/28-6/30, 2011	\$25.00PH
Danielle Turan	Substitute Special Ed. Teacher Aide	2/28-6/30, 2011	\$25.00PH

Non-Teaching Personnel – Child Care Change of Status

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Geri Antonacci	Child Care Worker	3/1/2011	\$14.75PH

Non-Teaching Personnel – Substitutes

Robert Lipowski	Cleaner PT Substitute	3/1/2011	\$12.25PH
Edward Cervo	Cleaner PT Substitute	3/1/2011	\$12.25PH

3. Finance

a. Contract – Health & Welfare Services - New Hyde Park-Garden City U.F.S.D. 2010-2011

That the Board of Education authorizes the President of the Board to sign a contract for the 2010-2011 school year with New Hyde Park-Garden City Park U.F.S.D. for a student residing in New Hyde Park-Garden City Park U.F.S.D. and attending HANC.

b. Contract – Health & Welfare Services (Huntington – 3 students) – 2010-2011

That the Board of Education authorize the President of the Board to sign a contract for the 2010-2011 school year with Huntington Union Free School District to provide three students with health and welfare services as listed in the contract.

c. Contract – Nursing Services – 2010-2011

That the Board of Education authorize the Present of the Board to sign a contract for the 2010-2011 school year with Milestones In Home Care, Inc. to provide various students with nursing services listed in the contract.

d. Donation – SNAP

That the Board of Education authorize the acceptance of a donation in the amount of \$1,350 from SNAP to the Plainview-Old Bethpage Central School District.

e. Disposal of Obsolete Equipment – Pasadena Elementary School

That the Board of Education declare obsolete for disposal purposes the following:

Dell Monitor – MX-05E532-47801-26H-CINA

f. Cooperative Bids – 2011-2012

That the Board of Education approve a resolution authorizing participation in cooperative bids for the 2011-2012 school year for the following:

A/C & Refrigeration Service
Air Filters HVAC
Asphalt Concrete, Site Work, Lot

Locksmith Services
Lumber & Masonry Supplies
PA, Intercom & Master Clock Service

Sweeping	Paint & Associated Supplies
Automatic Temperature Control	Painting Service
Blueprint & Operation Manual Scan.	Playground Equipment Repair
Burners & Boiler Service	Plumbing Service
General Boiler Welding	Plumbing Supplies
Cafeteria/Kitchen Equipment Repair	Pneumatic Controls
Carpet & Tile Installation	Pump & Motor Repair
Carpet & Upholstery Cleaning	Roofing Repair
Ceiling Tile & Installation	Rubbish Removal
Custodial Equipment Repair	Scoreboard Repair, Elec. Partition
Custodial Supplies & Trash Bags	Doors, Gym Equipment
Door Installation & Repair	Signs & Associated Supplies
Drag Mops	Smoke & Fire Alarm Maint. & Repair
Electrical Service	Split Air Conditioning Units
Electrical Supplies	Steam Traps & Parts
Emergency Generator Service	Storm Drains
Equipment Rental	Swimming Pool Supplies
Fence Installation & Repair	Theatrical Lighting
Field Maintenance & Supplies/Organic	Track/Tennis/Playground Repair
Lawn Care	Tree Cutting & Pruning
Fire Extinguisher Service	Uniform Purchase
Fuel Tank Alarm/Tank/Manhole Rep	Universal Waste Recycling
Grounds Equipment Repair	Venetian Blinds & Shades & Stage
Hardware	Curtain Cleaning
Irrigation Installation & Service/	Window Glazing Repairs, Parts
Well Installation	Wood Floor Sanding Refin & Repairs

g. American Red Cross Renewal Agreement

That the Board of Education approve the emergency use of the District's facilities by the American Red Cross and authorize the Board President to sign the contract renewal.

h. Donation – Bob's Discount Furniture Store

That the Board of Education accept a donation from Bob's Discount Furniture Store to the Plainview-Old Bethpage Central School District in the amount of \$1,000.

i. Disposal of Obsolete Equipment – Parkway Elementary School

That the Board of Education declare obsolete for disposal purposes the following item:

Apple 5400/220

j. Disposal of Obsolete Equipment – Adult Ed

That the Board of Education declare obsolete for disposal purposes the following item:

IBM Computer	Model #6332-02N
Hewlett Packard Printer	Model #HPC5871A

k. Lease Agreement with Shalom Day Care

That the Board of Education authorize the President of the Board to sign a lease agreement with Shalom Day Care for the period of July 1, 2010 – June 30, 2015.

l. Budget Reports

That the Board of Education approve the following:

- Informational Transfers as of February 28, 2011
- Budget Status Report as of January 31, 2011
- Revenue Status Report as of January 31, 2011

m. Contracts – Federal Part B 611 and 619 Flow-Through Allocations–2010-2011

That the Board of Education authorize the President of the Board to sign the following contracts:

CDD-The Center for Developmental Disabilities
Developmental Disabilities Institute, Inc.
Just Kids Early Childhood Learning Center

n. Extra Class Activity Fund(s) Treasurer's Report

That the Board of Education approve the Treasurer's Report for Extra Class Activity Funds for POB Middle School, Mattlin Middle School and POBJFK High School for November and December, 2010.

o. Treasurer Reports

That the Board of Education approve the following:

- Treasurer’s Report for December, 2010
- Trial Balance as of December 31, 2010
- Cash Flow Projection as of December 31, 2010

p. Payment of Bills

February 2010

General Fund A	\$2,198,500.53
Trust and Agency	\$1,528,261.43
Federal	\$44,021.68
School Lunch	\$8,780.36
Capital	\$206.85
Net Payroll	\$1,893,127.71

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education Meeting of February 7, 2011.

New Business

1. Field Trips

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the field trips on the memo of February 28, 2011.

2. Change of Status with Tenure – Administrative Staff

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Bernstein that the Board of Education approve the following change of status with tenure:

<u>Name</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effec. Date</u>
Arthur Jonas	Assistant Superintendent for Personnel	Deputy Superintendent	3/1/11

Mr. Dempsey acknowledged Mr. Jonas' accomplishments.

Mr. Jonas thanked Mr. Dempsey for his kind words.

3. Change of Department Name

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Pierno that the Board of Education approve the change in title of the Personnel Department to Human Resources.

Mr. Jonas spoke about the change of the name of the Personnel Department to Human Resources. He is recommending the change to differentiate between Pupil Personnel and the Personnel Department.

4. School Calendar – 2011-2012

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the school calendar for the 2011-2012 school year.

Mr. Dempsey stated that the first day of school would be a full day of instruction.

5. Consultant Agreement

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Bernstein that the Board of Education approve the service agreement with Dr. Cohen, President of the National School Climate Center on anti-bullying.

Executive Session

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Lieberman that the Board of Education recess to Executive Session.

The meeting was recessed at 10:40pm.

Respectfully submitted,

Joann Catanese
Acting District Clerk

Approved: _____
Gary Bettan, President

The meeting was reconvened at 10:45 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Pierno that the Board of Education appoint Arthur Jonas Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Lieberman that the Board of Education adjourn the meeting.

The meeting was adjourned at 11:30 p.m.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Gary Bettan, President

Minutes of School Board Meeting – February 7, 2011

Board Room – Administration Building – Mattlin Middle School

Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein,
Mrs. Schulman.

Also Present: Mr. Jonas, Ms. Gierasch, Mr. Ruf, Mr. Gregory Guercio,
Mr. Christopher Guercio, Ms. Aloe, Mrs. Catanese.

Absent: Mr. Cepeda, Mr. Dempsey, Jr.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Lieberman that the Board of Education appoint Mr. Jonas Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Pierno that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Gary Bettan, President

There were approximately 25 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:50 p.m.

The Pledge of Allegiance was recited.

Mr. Bettan welcomed everyone to this evening's Board of Education meeting. Tonight we will be continuing our discussions about curriculum programs in the high school. We will be talking about the Physical Education, Business, Art and Family and Consumer Science programs. He also stated that we would be receiving an update from Mr. Ruf on the Governor's proposed State budget and state aid cuts.

High School Report

The High School representative updated the Board and community on events at the High School. We had a ninth grade parent meeting, and the eight graders came for a visit. This past weekend was SING and she congratulated the seniors on their win. On Wednesday, the band performed a concert and on Thursday they had a rock, paper, scissors tournament. The first meeting was held for Battle of the Classes.

Board Announcements

Mrs. Bernstein attended SING on Friday night and spoke about all the hard work and talent that goes into this production. This gives the students the opportunity to meet and get to know other students and staff. It was very enjoyable. Over 300 students participated in SING which showed great school spirit.

Mrs. Lieberman wanted to thank the elementary schools for inviting her to read books to the students for PARP.

Mrs. Schulman also participated in PARP and enjoyed it very much.

Mrs. Pierno attended an Internet Safety Presentation on Wednesday, February 2nd at the middle schools and high school. It was hosted by in-house staff including the district's guidance counselors and psychologists. Mr. Mike Sherov, a software developer for a web-based company, taught parents how to keep their children safe.

Ms. Gierasch stated that over 75 parents attended the presentation. Handouts were provided by the counselors. The whole guidance department should be commended. A survey was done by the middle school counselors which showed that 33% of students reported having no rules and 25% share their passwords with others.

Mrs. Lieberman stated that a survey should be done on elementary children starting in second grade. This is becoming an elementary school issue. These parents need to be educated.

Mr. Jonas explained that Mr. Dempsey would not be at tonight's meeting due to illness.

Mr. Bettan contacted Senator Kemp Hannon and Assemblyman Charles Lavine to urge them to meet with the Board to discuss the impact of a reduction of state aid as well as the Governor's proposed tax cap. He also urged everyone to reach out and contact their officials by visiting their websites.

Mr. Jonas congratulated [REDACTED] for being an Intel Finalist. [REDACTED] was recognized today by Congressman Israel. We wish [REDACTED] great luck in Washington, D.C.

Ms. Gierasch announced that DECA has been given a gold certificate at the international conference in Orlando. Congratulations to the students and Business Department at the High School.

Mr. Bettan wanted to relay a public service announcement from the Fire Department. They are making a request to dig out your fire hydrant so that they can be accessed in case of emergency.

Ms. Gierasch spoke about a PTA sponsored program on the "Power of One" bullying at Stratford Road. It was appropriate for grades 1 and 2 and grades 3 and 4 added information on cyberbullying. Ms. Alison Clark, Stratford Road principal, will be sharing this information with the other principals.

Mrs. Gierasch spoke about the Faculty School Climate Committee at POB Middle School with a week long program for school spirit and tolerance. The school had two guest speakers, Claire Buffie, the reigning Miss New York and Rohan Murphy who overcame a major disability.

State Budget Update

Mr. Ruf gave an update on the Governor's proposed budget which came out on February 1st. There is a \$1.2 million reduction in aid which equates to an 8.1% decrease. Included in this is the jobs fund money in 2010-11 which amounts to \$622,000. The district has decided not to take this money in the 2010-11 school year. Our strong fiscal planning helps us with the smoothing of the ARRA funds. We will be getting backup information later this week.

Mr. Jonas announced that we will begin budget deliberations at the Board Meeting on February 28th.

Reports

Future High School Curriculum

Ms. Gierasch stated we will have reports this evening on the future high school curriculum. The reports will deal with the Physical Education Grading Policy, Art courses, Business courses and Family and Consumer Science. She introduced Mr. Jim Murray, Ms. Lori Lynn, Mr. Kevin McDermott, Ms. Sharon Lasher and Dr. Judith Chen.

Ms. Gierash thanked the physical education teachers for attending the meeting this evening. Mr. McDermott began his presentation by speaking about his involvement with the Wellness Committee and has proposed a change in the pass/fail grading system currently used at the high school for physical education by changing it to a numeric grading system. The current system has not been working and promotes mediocrity. We have no way of showing students that we respect their efforts. We would like to have a way to reward students for their efforts. High School students need to have motivation.

Mrs. Lieberman was concerned that students would need to be treated equally. Not everyone is a leader. She'd like to change the word "leader".

Ms. Gierasch stated that this proposal is in draft form. Mr. Lucchio, Dr. Bennardo, and Mr. Rogler, Phys Ed teachers, spoke about the need to reward the students for their efforts by giving out numeric grades instead of pass/fail grades. Mr. Rogler is a former POB student. He said that he had a grading policy when he attended the POB Schools. He added that at no point do we want to fail a student, we just want them to be physically fit.

Mrs. Bernstein thanked Mr. McDermott for a great report. She is totally in favor of this change.

Mrs. Rothman voiced her concerns with students that have challenges.

Mrs. Bernstein feels that this should be discussed at the curriculum meeting. Mr. McDermott suggested that it could be part of staff development.

If the change was made to numeric, there was discussion on whether to include the grade in the student's GPA, in the transcript, in the honor roll or to have it optional. Mr. McDermott responded that making it optional would be an administrative nightmare.

Mrs. Schulman would like to think about this proposal and would like feedback from parents.

Mr. McDermott discussed proposals for aquatic related courses next year such as kayaking, scuba, and life saving courses.

Ms. Gierasch introduced Ms. Lasher who spoke about Business Department courses. These courses are not required for graduation. They would address the international business finance markets abroad and would change and enhance the curriculum to meet the needs of a changing business world. There is a strong interest in offering college credit at CW Post. No prerequisite would be required. There would be a possibility of combining a course with an internship and we have a teacher who would be interested in teaching this.

Mrs. Pierno feels that this would be a fabulous addition to our curriculum.

Mrs. Bernstein questioned whether we would need curriculum writing.

Ms. Lasher responded yes. We are also looking into an AP Accounting course at CW Post for the 2012-13 school year.

Ms. Gierasch introduced Dr. Chen who spoke about Art and Family & Consumer Science. She is proposing that the current Sculpting class be changed to Ceramics Jewelry and Sculpting. She believes this would draw interest from a large group and the staff is excited about this.

Currently, there are three computer graphics courses. Dr. Chen proposes to change one of them to Animation. We could obtain free software and there should be no increase for that course. Ms. Jahn, Family & Consumer Science teacher, proposes that the Food and Nutrition course be changed to Food, Nutrition and Wellness and that the Gourmet Foods be changed to Culture and Foods.

Public Participation

Ms. Jane Pace spoke about wellness and various food products. She also spoke about fundraising.

Mr. Jacque Wolfner, - Because of the Governor's proposal to reduce school aid there would be an effect on the BOCES budget. They will work on the budget to try and reduce the amount of expenditures. All the work that was sent to the Board is just the foundation. What BOCES has now is \$228 million which should be reduced to about \$220 million. Mr. Wolfner asked for clarification on certain personnel and finance items. Mr. Ruf explained those items.

Mr. Richard Seigelman, – He would like to see more paperwork given out at the meetings. He voiced his opinion that leaving grades off a transcript is sending a wrong message by saying that it is important but not that important.

Mr. Jon Mosenson - He looked at all the programs and voiced his concern that we only have one full time staff in Family & Consumer Science. He also spoke of the fact that we have three years of fashion design and no fashion construction which he feels is very important. Mr. Mosenson feels that Jewelry Design is critical.

Ms. Stefanie Nelkins - She spoke about a letter from the Board of Education on the District's website regarding the Great Books and the Socratic Method program.

Routine Business

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the following routine business items:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Professional Staff – Returning from Leave of Absence

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Lauren Infranca	English/Elementary Reg. Sub. Tchr. POB Middle School	February 14, 2011	\$74,206 Step 5MA To be Prorated

Non-Teaching Personnel - Retirement

Ronald Lawson	Mail & Supply Clerk	February 23, 2011
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Non-Teaching Personnel – Transfer

Victoria Gerber	Principal Typist Clerk POBJFKHS – Transferred to Syosset School District	January 28, 2011
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Non-Teaching Personnel – Change of Status

<u>Name</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effective Date</u>
Patricia Giustino	School Monitor PT 1 hr per day Old Bethpage ES \$3,679.20	School Monitor PT (Café-Rec. Aide) 2 hours per day Old Bethpage ES \$7,358.40 Prorated (Replacing Christine Sausa who took Another position)	February 8, 2011

Non-Teaching Personnel – Unused Vacation Entitlement

<u>Name</u>	<u>Position</u>	<u>Vacation Days</u>	<u>Annual Salary</u>	<u>Daily Rate</u>	<u>Entitlement</u>
Michael Fabrizio	Cleaner POB Middle School	6.5	\$39,592	\$148.43	\$964.80

Coaching Recommendations – Change of Status

<u>Name</u>	<u>Position</u>	<u>Eff.</u>	<u>Cat/Lev.</u>	<u>Salary</u>
From: Stephen Jacobs	Asst Coach, JV Mens Lacrosse	3/10	8 1	\$3,960
To: Stephen Jacobs	Asst Coach, Varsity Mens Lacrosse	3/10	7 1	\$4,432

Personnel Recommendations – Chaperones

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Salary</u>
Ivan Dunat	Chaperone	School Year 2010-11	\$90.36/session

Non-Teaching Personnel – Substitute

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Scott DeMange	Cleaner P/T Sub	February 8, 2011	\$12.25PH
Robert Howells	Cleaner P/T Sub	February 8, 2011	\$12.25PH
Anthony Sadauskas	Cleaner P/T Sub	February 8, 2011	\$12.25PH
Michael Tarnell	Cleaner P/T Sub	February 8, 2011	\$12.25PH

Professional Staff – Additional Hours – Presentation

<u>Name</u>	<u>Position</u>	<u>Effec. Date/Salary</u>	<u>Comments</u>
Aviva Sala	Social Worker POB/Mattlin Middle School	School Year 2010-11 2 ½ hours @ AIS Rate of Pay	Internet Safety Presentation
Jerilyn Miller	Health Teacher Mattlin MS	School Year 2010-11 2 ½ hours @ AIS Rate of Pay	Internet Safety Presentation

3. Finance

- a. Contract – Health & Welfare Services (Solomon Schechter – 25 Students
Long Island Lutheran – 3 Students 2010-2011)

That the Board of Education authorizes the President of the Board to sign a contract for the 2010-2011 school year with Jericho Public School to provide twenty-eight students with health and welfare services as listed in the contract.

b. Contracts – Federal Part B 611 and 619 Flow-Through Allocations – 2010-2011

That the Board of Education authorize the President of the Board to sign the following contracts:

All About Kids/Mid Island Therapy
Alternatives for Children
The Association for Children with Down Syndrome (ACDS)
Harmony Heights School
Maryhaven Center of Hope
School for Language and Communication Development (SLCD)
The Summit School (Jamaica Estates)
United Cerebral Palsy Association of Nassau County, Inc (UCP)

c. Amendment to Written Plan Document for POB's Retirement Plans

That the Board of Education adopt a resolution amending the written plan document to allow every employee of the Plainview-Old Bethpage Central School District to contribute to a Roth 403(b) Retirement Plan and to add Fidelity Management Trust as a service provider for Roth 403(b) contributions.

d. Disposal of Obsolete Equipment – POB Middle School

That the Board of Education declare obsolete for disposal purposes the following:

Fax Machine, Asset #015305

e. Contracts – Federal Part B 611 and 619 Flow-Through Allocations – 2010-2011

That the Board of Education authorize the President of the Board to sign the following contracts:

Brookville Center for Children's Services, Inc.
Brookville Center for Children's Services, (AHRC)
Eden II School
The Hagedorn Little Village
Henry Viscardi School
New York Therapy Placement Services, Inc.
Variety Child Learning Center

f. Contract – Health & Welfare – 2010-2011

That the Board of Education authorizes the President of the Board to sign a contract for the 2010-2011 school year with Farmingdale UFSD to provide 5 students with health and welfare services.

g. Single Audit Report for the Fiscal Year Ended June 30, 2010

That the Board of Education accept the single audit report from R.S. Abrams & Co. LLP, the District's external auditor, for the fiscal year ended June 30, 2010.

h. Donation – Stratford Road Elementary School – General Mills Box Tops for Education

That the Board of Education authorize the acceptance of the following donation to the district for use by the Stratford Road School:

General Mills Box Tops for Education	\$ 175.50
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4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education Meeting of January 24, 2011.

New Business

1. Field Trips

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Bernstein that the Board of Education approve the field trips on the memo of February 7, 2011.

2. Stipulation of Settlement and General Release

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education approve the Stipulation of Settlement and General Release for the student named on Confidential Schedule A.

Executive Session

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Lieberman that the Board of Education recess to Executive Session.

The meeting was recessed at 10:00pm.

Respectfully submitted,

Joann Catanese
Acting District Clerk

Approved: _____
Gary Bettan, President

The meeting was reconvened at 10:15 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Pierno that the Board of Education appoint Ryan Ruf Acting District Clerk.

New Business (cont'd)

3. Nassau County Sewer Fee Litigation Resolution

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Lieberman that the Board of Education approve the following resolution:

WHEREAS, the Board of Education has been informed of the impending assessment of sewer fees by the County of Nassau; and

WHEREAS, the Board has been informed of the impending commencement of litigation by other educational institutions in the County to challenge the imposition of said sewer fees;

NOW THEREFORE BE IT RESOLVED, that the Board of Education authorizes its attorneys, Guercio & Guercio, LLP (the Firm) to commence legal action against the County of Nassau and other proper parties on a cooperative basis with other educational institutions and/or to intervene, if appropriate, impending litigation commenced by other educational institutions to challenge said sewer fees; and

BE IT FURTHER RESOLVED, that the Board authorizes the payment of a maximum of \$225 per hour as compensation to its attorneys, with a cap of \$10,000, subject to a separate letter of engagement with the Firm.

On the Motion:

Ayes: Unanimous.

Executive Session

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Pierno that the Board of Education recess to Executive Session.

The meeting was reconvened at 10:20 p.m.

Adjournment

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education adjourn the meeting.

The meeting was adjourned at 11:05 p.m.

Respectfully submitted,

Ryan Ruf
Acting District Clerk

Approved: _____
Gary Bettan, President